#### SENIOR TREE TRIMMER

#### **DEFINITION**

To lead and participate in a variety of routine to difficult tree care maintenance and removal duties; to provide technical guidance to tree maintenance crews; operate and maintain related tools and equipment; and to perform related work as assigned.

# DISTINGUISHING CHARACTERISTICS

This is the advanced journey or lead level class in the Tree Trimmer series. Incumbents perform the full range of duties as assigned and receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Employees in this class are distinguished from the Tree Trimmer class in that the Senior level provides technical and/or functional guidance over assigned staff.

#### SUPERVISION RECEIVED AND EXERCISED

Receives direction from an assigned supervisor.

Exercises technical and/or functional guidance over assigned staff.

<u>ESSENTIAL FUNCTIONS</u> – Functions may include, but are not limited to, the following:

Lead and participate in tree care, maintenance and removal; review work area and set up safe perimeter for work crew; make specific work site assignments; perform the most skilled or complex tree care, maintenance and removal duties.

Maintain and input daily crew work records.

Secure worksites from traffic hazards as necessary; monitor work in progress at the work site; provide technical assistance to crews and direct corrections and modification as appropriate.

Train and instruct new and less experienced employees in proper work methods, tools, equipment, and safety precautions; ensure safety of work sites by utilizing appropriate safety methods, equipment and devices, including traffic control.

Estimate materials needed and secure tools and equipment required for assigned jobs.

Maintain trees within city areas; plant, fertilize, spray, water and prune trees; trim or remove excess, dead or diseased limbs or branches; tops, braces and cables ornamental and shade trees; prunes and stakes young trees.

Assist in picking up trimmings and loading them into a chipping machine or truck; operates hydraulic boom; cleans and maintains equipment.

Inspect trees for insect and disease infestation and other simple tree surgery work, such as treating cut surfaces to protect tree from insects and tree diseases; inject trees as needed.

Climb trees using hooks, ropes, cables and ladders.

Check, operate and assist in maintaining related equipment and tools such as saws, equipment; maintain and perform simple repairs of tree trimming tools and equipment cleans ground, after tree trimming or removal performs related as required

Remove tree stumps and cuts trees and branches

Operate hydraulic boom, stumper and root prunner.

Respond to emergency situations in off-hours as required.

Keep work related records using a computer.

Operate City trucks and tractors with attachments skillfully and safely.

Respond to questions or complaints from the public.

Build and maintain positive working relationships with co-workers, other City employees and the public using principles of good customer services.

Perform other related duties as assigned.

#### MINIMUM QUALIFICATIONS

#### Knowledge of:

Materials, equipment and methods used in the planting, cultivating, care, trimming and removal of trees.

Methods and techniques used in planning cultivating, care, trimming and removal of trees.

Techniques of bracing and cabling trees.

Growing habits and common disease of trees.

Methods of tree treatments.

Practices of assigning and reviewing the work of others.

Use and maintenance of commonly used hand and power tools and equipment related to assignment.

Pertinent rules, laws, codes and policies related to area of assignment.

Practices and procedures of traffic control and flagging.

Safe work methods and safety regulations pertaining to the work, including the use of personal protective equipment.

Principles and practices of conflict resolution.

Computer equipment and software applications related to assignment.

English usage, spelling, grammar, and punctuation.

# Ability to:

Train and instruct others in proper work methods and techniques.

Use and operate tools and equipment related to assignment, including personal protective equipment.

Keep work related records and prepare reports using a computer.

Work effectively at remote locations without direct supervision.

Operate City vehicles observing legal and defensive driving practices.

Follow oral instruction; read, interpret, follow and explain written instructions, construction sketches and equipment manuals.

Use initiative and sound independent judgment within established guidelines.

Communicate clearly and concisely, both orally and in writing.

Work overtime and off-hours shifts in emergency situations.

In the absence of a supervisor, assume responsibilities as needed.

Establish and maintain effective working relationships with those contacted in the course of work.

Work with various cultural and ethnic groups in a tactful and effective manner.

#### **Experience and Training**

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

# **Experience**:

Two year of responsible journey level experience involving trimming, cultivating or caring for ornamental and shade trees.

## **Training:**

Equivalent to the completion of the twelfth grade.

#### License or Certificate

Possession of a valid Class "B" California driver's license.

Possession of a valid Class "A" California driver's license is desirable.

## **PHYSICAL DEMANDS**

On a continuous basis, sit, stand, bend, climb ladders (up to 30 feet), stoop, kneel, crouch, crawl and twist for varying periods in the course of work; use hands and fingers to grasp tools; make repetitive hand and body motions; twist and reach below and above shoulder; physically climb trees and/or work at a considerable height above the ground; walk and work on uneven surfaces; lift or carry objects weighing up to 100 pounds; work in a bucket up to 52 feet in the air; communicate with co-workers using a two-way radio and hand signals; use telephone, and write or use a keyboard to communicate through written means; see in the normal vision range with or without correction; hear in the normal range with or without correction.

#### Work Environment:

Work is performed outdoors with exposure to a variety of weather conditions; fieldwork requires working occasionally at unprotected heights around moving tools; Some work is required with exposure to moderate to heavy traffic noise levels. Frequent exposure to high noise levels when working with tree trimming equipment. Periodic exposure of

# CITY OF CHULA VISTA Senior Tree Trimmer

herbicides, pesticides and fungicides for plant and pest control is necessary in the course of work.

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